**Read Me:**

**File Content:**

1. HR Analytics.pdf – Screenshot of PowerBi Project
2. Attendance Sheet – Data set
3. HR Analytics.pbix – PowerBi file
4. Read Me

**Description:**

Discussed with client on HR requirements. The client has expressed their need to understand insights on employee work location preferences. Below, under the stakeholder requirements section, are informal notes taken as the client was expressing their needs. Then I designed a PowerBi dashboard expressing key requirements. Once completed, we went over the dashboard with the client to ensure that it was completed with their requirements.

**Stakeholder Requirements:**

1. Working preference of employees
   1. Why they go home on Monday or Friday – reason behind it.
   2. WFH = work from home in data
   3. HWFH = half work from home in data
   4. TODO: given percentage per day/week/month people are present
2. Find sick leave % and reason
   1. SH: might be indication of covid